



# Kit Carson Schools

## Superintendent Search

### ABOUT KIT CARSON

Kit Carson School District is located in Colorado about 40 miles west of the Kansas border. Kit Carson is a ranching and farming community an easy two hour drive to Denver, Colorado Springs or Pueblo. Many of our staff chose Kit Carson due to the tight-knit community and the collaborative atmosphere. A new \$32 million building demonstrates the local residents' commitment to the school and its future.

Kit Carson School District serves 119 students from preschool through 12th grade. The school's focus is on developing its diverse student body into well-rounded individuals who will be prepared for college, work, and citizenship.

The tradition of the Kit Carson School District is academic success through a deep commitment to community involvement, personalized education, and a culture of high expectations. By prioritizing strong relationships between teachers, students, and families, the district creates a supportive learning environment where students feel valued and motivated to excel. The school district's long-standing emphasis on a well-rounded curriculum, integrating both academic rigor and extracurricular activities, ensures students develop a diverse set of skills that prepare them for success beyond graduation.

We are seeking a superintendent who will continue to build on our strong traditions of excellence while striving for future growth and innovation.

### QUALIFICATIONS

#### Required

- Bachelor's degree
- K-12 educational experience
- Knowledge of curriculum, instruction, and student achievement
- Strong financial management skills
- Experience in rural communities
- Success building community relationships
- Advocacy for extracurricular activities

#### Preferred

- Master's degree in School Administration
- Support for RTI, SPED, ELL and diverse student needs
- Teacher and staff evaluation experience
- Grant acquisition experience

### TIMELINE

- November 8: Application period starts
- January 15: Application period closes
- Week of January 20: Application screening
- Week of January 27: Formal Interviews
- July 1, 2025: Start date

### SALARY RANGE

- \$95,000-\$110,000

### QUESTIONS?

Reach out to BOE President, Toby Johnson:  
Toby.Johnson@kcsdr1.org